



UNITED HOOK & LADDER

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Classifications of membership in the Company are defined by Section 10.01 and other subsections in the by-laws.

This document is to define Active and Social Members of United Hook & Ladder as recommended by the Board and approved by the membership. These members can be in any of the Classifications of Membership as defined by the by-laws. This document may be altered at any time at the recommendation of the Board and the approval of the membership.

Tracking for these requirements will begin on January 1, 2014 with implementation beginning on January 1, 2015

ACTIVE MEMBERS

ACTIVE REQUIREMENTS

1. Must have completed their probation.
2. Must attend 25 hours of activities in the previous year, this will be tracked from Jan. 1 until Dec. 31 of the previous year to determine eligibility.
3. The member is responsible to sign group or individual activity sheets documenting their time during Meetings, Fire Calls, Trainings, Work Details, Fund Raisers, Public Service or other official functions. Parties or social events are not eligible hours.
4. Employees may not sign activity sheets while on the clock.
5. Any Member who does not meet the 25 hour requirement and loses Active status and who would like to become active again may submit a letter to the Board of officers to regain access to the Buildings.

ACTIVE MEMBER BENEFITS

1. Not required to pay dues as long as they meet the requirements in the previous year.
2. Access to the UH&L Buildings
3. Discounted Hall Rentals, 1 event per year of 8 hours or less at a discount rate of \$100.00
4. Active911 alerts & UH&L group emails
5. Appreciation Banquet Invitation
6. Coverage under the Company's Accident & Sickness Policy
7. Participate in the annual incentive program with distributions at the Banquet and the volunteer EMS incentives, \$20.00 will be the cut off for issuing incentive funds.
8. Those members participating in incident response receive the required physicals at no charge, non-incident participating members can voluntarily sign up for the physicals at their expense but at the group discount being received by the Company

SOCIAL MEMBERS

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1. Social members are those members who do not meet the eligibility requirements of an active member.
2. Social members who are not Life or Honorary Members will be assessed dues of \$20.00 per year to cover costs of ACVESA dues and other administrative expenses.
3. Social members are not entitled to any of the Active member benefits outlined above with the exception that Life and Honorary members do not pay dues.